

Roundtable on Population Health Improvement

Exploring Labor (and Employment) Policy and Population Health: A Workshop

June 9, 2025 | 9:00am – 4:30pm ET

Location: National Academy of Sciences | 2101 Constitution Avenue NW, Washington DC

[Livestream](#)

Objectives:

- Provide an overview of the context for and key themes of policymaking (formal and informal) related to labor and employment
- Explore implications of environmental threats (from climate to pathogens) on the workforce
- Highlight research findings and gaps
- Examine considerations and tradeoffs across different subdomains of labor policy (at all levels of government and the private sector), including effects on families
- Help participants identify their role in improving public understanding of the relationship between labor policies and health

9:00am

Welcome

Ana Diez Roux, Roundtable Co-Chair, Drexel University

9:10am

Context Setting Talks: Trends and Implications of Labor Policy for Population Health; The Policy Environment for U.S. Workers & Business

Moderator: **Aparna Mathur**, Amazon and FREOPP, *planning committee member*

Speakers:

Daniel Griswold, Cato Institute (virtual)

Gregory Wagner, Harvard University

Tami Simon, HR and Employee Benefits Consulting

Context Setting Q&A/Discussion

10:20am

Session 1: Labor Policy Pertaining to Broader Risks to Health (e.g., environmental, pandemic)

Moderator: **John August**, Cornell University, *planning committee member* (virtual)

Speakers:

Alina Schnake-Mahl, Drexel University

Matt Darling, MEF Associates

David Leathers, Health Action Alliance

Session 1 Q&A/Discussion

- 11:30am** **Session 2: Policies related to the basic parameters of work (e.g., pay, schedule) and effects on workers and families**
Moderator: Julie Vogtman, National Women’s Law Center, *planning committee member*
Speakers:
Jeremy Al-Haj, Missouri Workers Center (virtual)
Liz Ananat, Barnard College
Anna Gassman-Pines, Duke University
Maureen Perry-Jenkins, University of Massachusetts Amherst
Daniel Schneider, The Shift Project (virtual)

Session 2 Q&A and Discussion
- 1:00pm** **Lunch Break**
- 2:00pm** **Session 3: Employee Benefits: The Future of Employment-based Insurance, Leave Policies, Implications of Non-Standard Work**
Moderator: Matthew Rae, KFF
Speakers:
Anjum Hajat, University of Washington
Ben Gitis, USAFacts
Barak Richman, George Washington University
Jeff McGuire, Tyson Foods (virtual)
Janis Davis-Street, Chevron (virtual)

Session 3 Q&A/Discussion
- 3:15pm** **Break**
- 3:30pm** **Total Worker Health: A Policy Umbrella for the Workforce**
Speaker: John Howard, National Institute for Occupational Safety and Health, Centers for Disease Control and Prevention
- 4:00pm** **Closing Discussion and Remarks**
Mary Pittman, Roundtable Co-Chair, formerly Public Health Institute (retired)
- 4:30pm** **Adjourn**