

The National Academies of
SCIENCES • ENGINEERING • MEDICINE



ROUNDTABLE ON
BLACK MEN & BLACK WOMEN
IN SCIENCE, ENGINEERING & MEDICINE

THE WEBCAST IS NOW LIVE!

*Community Support, Partnerships, and Inclusive Environments for
Black Students and Professionals in Science, Engineering and
Medicine: A Workshop*

September 19 and 20, 2022

DAY ONE

September 19, 2022 – 1:00 PM – 4:30 PM EDT

1:00 PM – 1:45 PM Opening Remarks and Introductions

Cato T. Laurencin, MD, PhD

Chair of the Roundtable on Black Men and Black Women in Science, Engineering, and Medicine

John L. Anderson, PhD

President of the National Academy of Engineering

André Churchwell, MD, Co-Chair of the Planning Committee – Vanderbilt University.

Shirley Malcom, PhD, Co-Chair of Planning Committee – American Association for the Advancement
of Science

**SESSION I:
OPENING KEYNOTE**

1:45 PM – 2:15 PM

“Who and How We Educate Matters”

Speaker:

Valerie Montgomery Rice, MD – Morehouse School of Medicine

**SESSION II:
WHOLE COMMUNITY**

2:15 PM– 3:15 PM **Key questions:** What is meant by “whole community”? How are programs responding to the need for more inclusion? Who are the partners? What are the roles?

Moderator: **Joan Reede, MD, MS, MPH** – Harvard Medical School

Presenters:

- **Daphne Calmes, MD** – Charles R. Drew University of Medicine and Science
- **Kevin Churchwell, MD** – Boston Children’s Hospital
- **J. Otis Harris** – HBCU Council of Shiloh Baptist Church
- **Kenneth Hill** – Chicago Pre-College Science and Engineering, Inc.

3:15 pm – 3:30 PM **Short Break**

**SESSION III:
INDIVIDUAL-CENTERED SUPPORT**

3:30 PM – 4:30 PM **Key questions:** What has been built for psychological support for students? What has been done to ensure resiliency at the individual level? What do adequate individual-focused retention strategies look like? How do you create an environment of belonging?

Moderator: **Vivian Pinn, MD** – Former Director, Office of Research on Women’s Health, NIH

Presenters:

- **Cedric Bright, MD** – East Carolina University
- **Michael Denning Jr.** – East Carolina University
- **Kayla Mayes** – East Carolina University
- **LaShyra “Lash” Nolen** – We Got Us
- **Ashley Walker** – BlackInChem/BlackInAstro

4:30 PM **Adjourn**

DAY TWO
September 20, 2022 – 10:00 AM – 4:00 PM EDT

10:00 AM – 10:10 AM Opening and Welcome for Day Two

André Churchwell, MD, Co-Chair of the Planning Committee – Vanderbilt University.
Shirley Malcom, PhD, Co-Chair of Planning Committee – American Association for the Advancement of Science

**SESSION IV:
INSTITUTIONAL INVESTMENTS
INCLUSIVE EDUCATION**

10:10 AM – 11:10 AM Key questions: What is inclusive community-oriented education? Why is it important? How can educators/academic institutions develop a more inclusive curriculum?

Moderator: **Clyde W. Yancy, MD, MSc** – Northwestern University

Presenters:

- **Melissa Gresalfi, PhD** – Vanderbilt University
 - **Luis Leyva, PhD** – Vanderbilt University
 - **Ike S Okwuos, MD** – Northwestern University, Feinberg School of Medicine
 - **Michelle Reaves** – Detroit Area Pre-College Engineering Program
 - **Quinten Youmans, MD** – Northwestern University, Feinberg School of Medicine
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**SESSION V:
INCLUSIVE EXCELLENCE AND LEADERSHIP**

11:10 AM – 12:10 PM Key questions: What key events in your life shaped you for leadership? As a leader of a large institution, what have you done inside your institution to promote inclusive excellence? How have you used your institution's resources to invest in and build community-based programs to enhance the success of our Black male and female students?

Moderator: **André L Churchwell, MD** – Vanderbilt University

Presenters:

- **Keith Churchwell, MD** – Yale New Haven Hospital
- **Deborah Deas, MD, MPH** – University of California Riverside
- **Robert S.D. Higgins, MD** – Brigham and Women's Hospital
- **Talmadge E. King, MD** – University of California San Francisco

4:00 PM

Workshop Adjourns