#### Workshop Roundtable on Obesity Solutions *April, 2016*

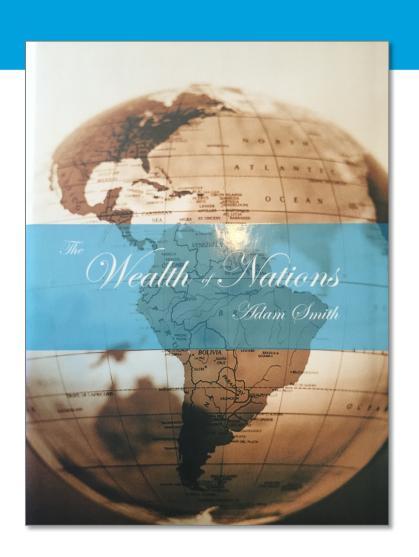
The Role of the Business Sector in Multi-Sector Obesity Solutions: Working Together for Positive Change



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One unique role of business in society is that it has the ability to increase wealth and improve the prosperity of people

-Adam Smith, 1776

## Why is obesity a problem for business?



- Obesity is increasing in prevalence
  - Over the past 3 decades, obesity among US workers rose from 15% to 30%
- Obesity impacts upon organizational interests
  - Medical care costs
  - Productivity-related costs (absenteeism, presenteeism)
  - Co-worker relationships and work team social cohesion
  - Engagement
- Obesity impacts upon worker and family interests
  - Medical care costs (an increasingly larger share...)
  - Illness burden and physical/emotional functional status limitations
  - Wages and family earnings
  - Stigma and workplace discrimination

## Why would business want to collaborate?



- Obesity is complex
- Any single solution is likely to have a small overall impact—a sustained, systemic portfolio of solutions is needed
- The required scale of solutions reaches far beyond the workplace alone
  - Personal efforts
  - Organizational culture
  - Community infrastructure and environments
  - Societal norms
- The connection between healthy companies and thriving communities is bi-directional

#### **Obesity in context**



Drivers of health



20%



30%



40%



10%

## How do business leaders view their relationship with community?



# Compliance Charitable Strategic Systemic

e.g., meeting minimal regulatory standards for worker safety e.g., corporate giving campaigns that enhance company brand, image e.g., core business and management systems deployed to generate health and business value e.g., systemic solutions designed to intentionally generate population health, business value, and address social determinants of health

### Today's Charge



- Examine the role of the business sector in obesity solutions
  - How can business be engaged?
  - How does business relate to other sectors in ways that may align efforts?
  - What are examples of business partnerships and other community stakeholders?
  - What opportunities and barriers exist to engage business?