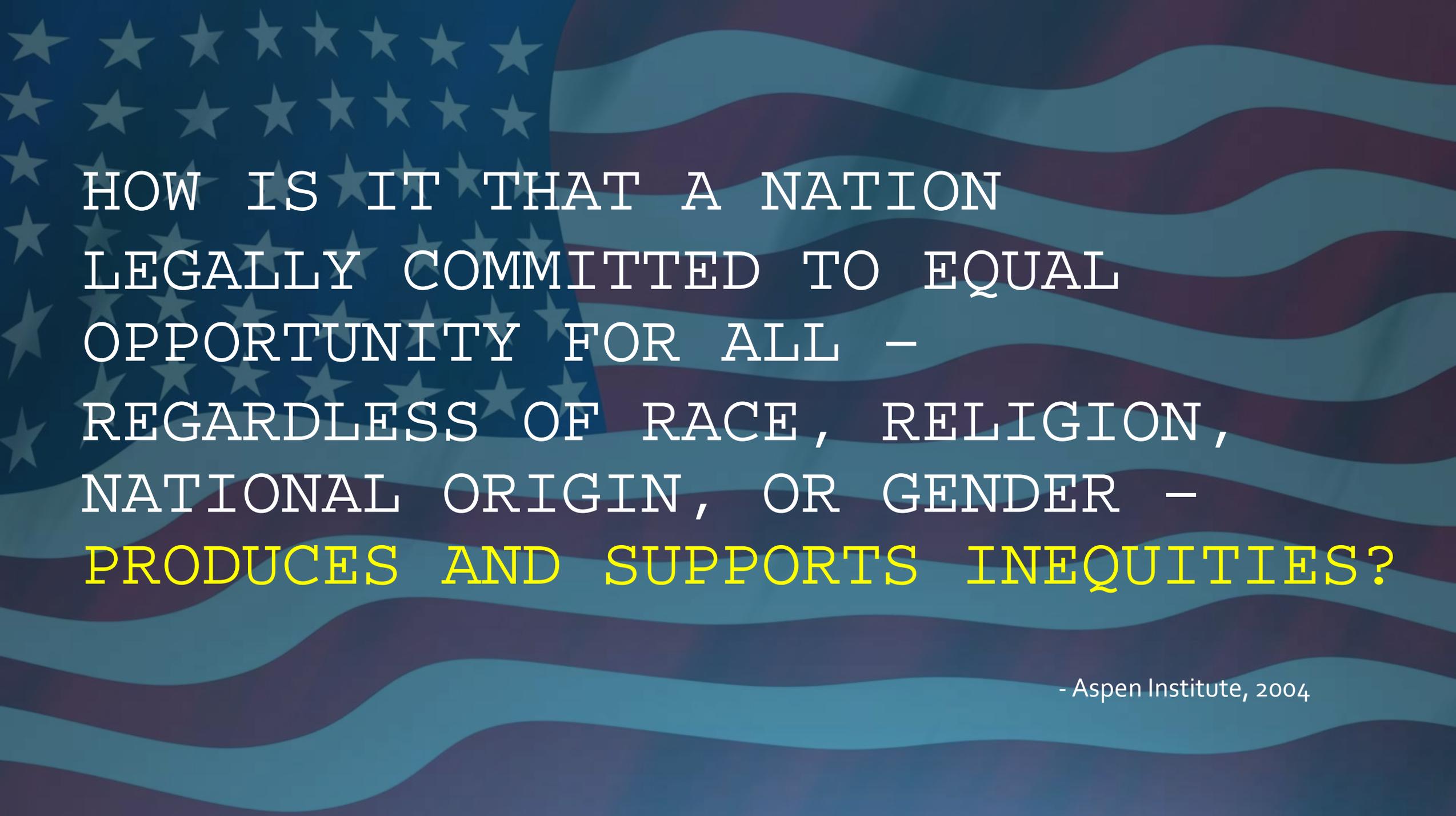


Some Definitions for
**Exploring the Infrastructure of Multisector
Community Health Partnerships**

agency • authentic community engagement • democracy •
equity • partnerships • power • privilege • racism



HOW IS IT THAT A NATION
LEGALLY COMMITTED TO EQUAL
OPPORTUNITY FOR ALL –
REGARDLESS OF RACE, RELIGION,
NATIONAL ORIGIN, OR GENDER –
PRODUCES AND SUPPORTS INEQUITIES?

- Aspen Institute, 2004

EQUALITY

VS.

EQUITY



EQUALITY = SAMENESS

GIVING EVERYONE THE SAME THING

It only works if everyone starts from the same place



EQUITY = FAIRNESS

ACCESS TO SAME OPPORTUNITIES

We must ensure equity before we can enjoy equality

Racism

RACISM, SEXISM, (any-) ISM IS
TOLERANCE OF AN UNEQUAL
RELATIONSHIP BETWEEN SOCIAL
GROUPS...

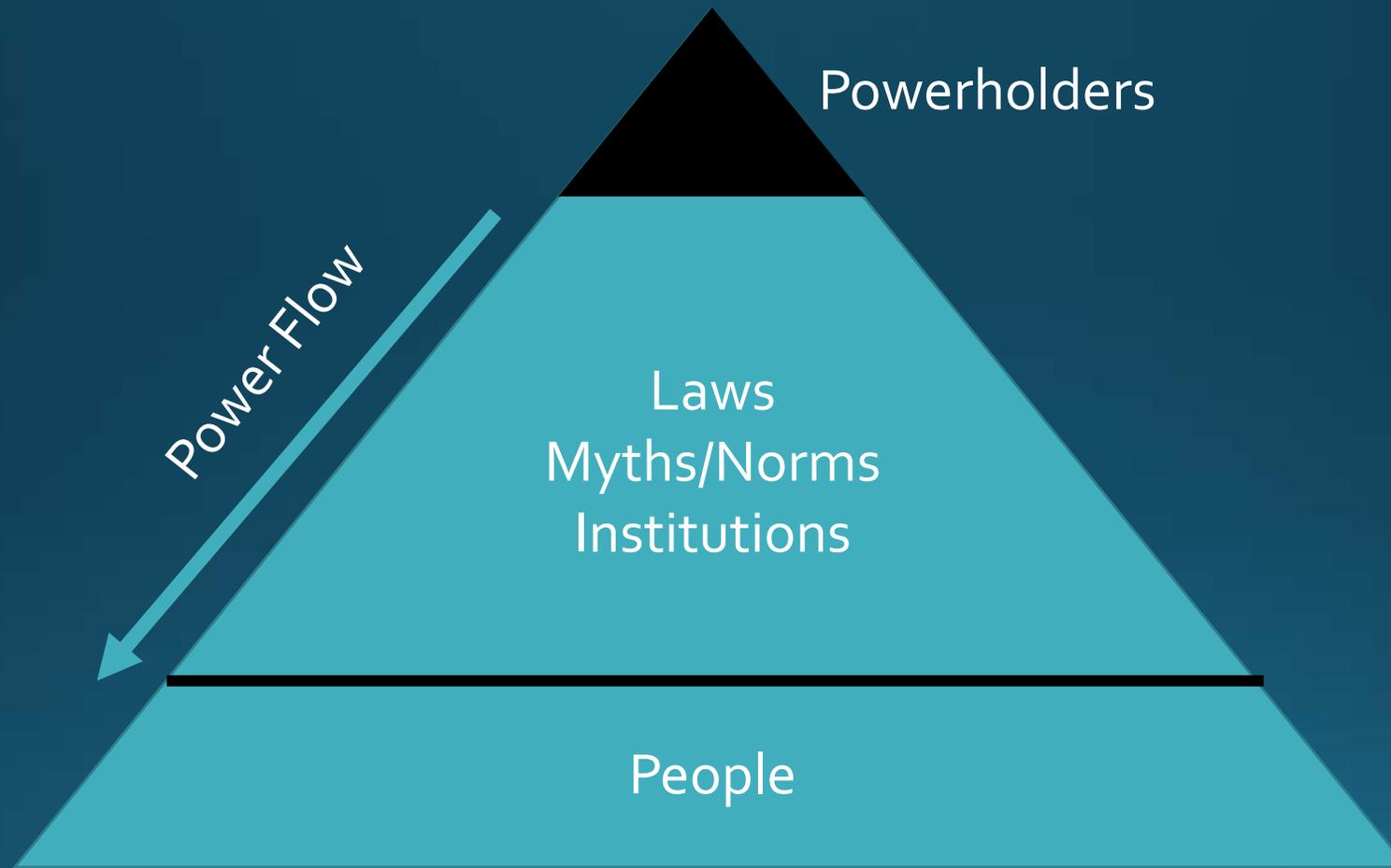
BASED ON THE PRIVILEGED ACCESS
TO POWER AND RESOURCES
BY ONE GROUP OVER AN OTHER.

Structural Racism

STRUCTURAL RACISM (-ISM) IS A SYSTEM FOR ALLOCATING SOCIAL PRIVILEGE.

WHITE MALES AND WEALTH ARE THE DEFAULT SETTINGS FOR POWER IN AMERICA.

Power Elites



Moyer, 2001

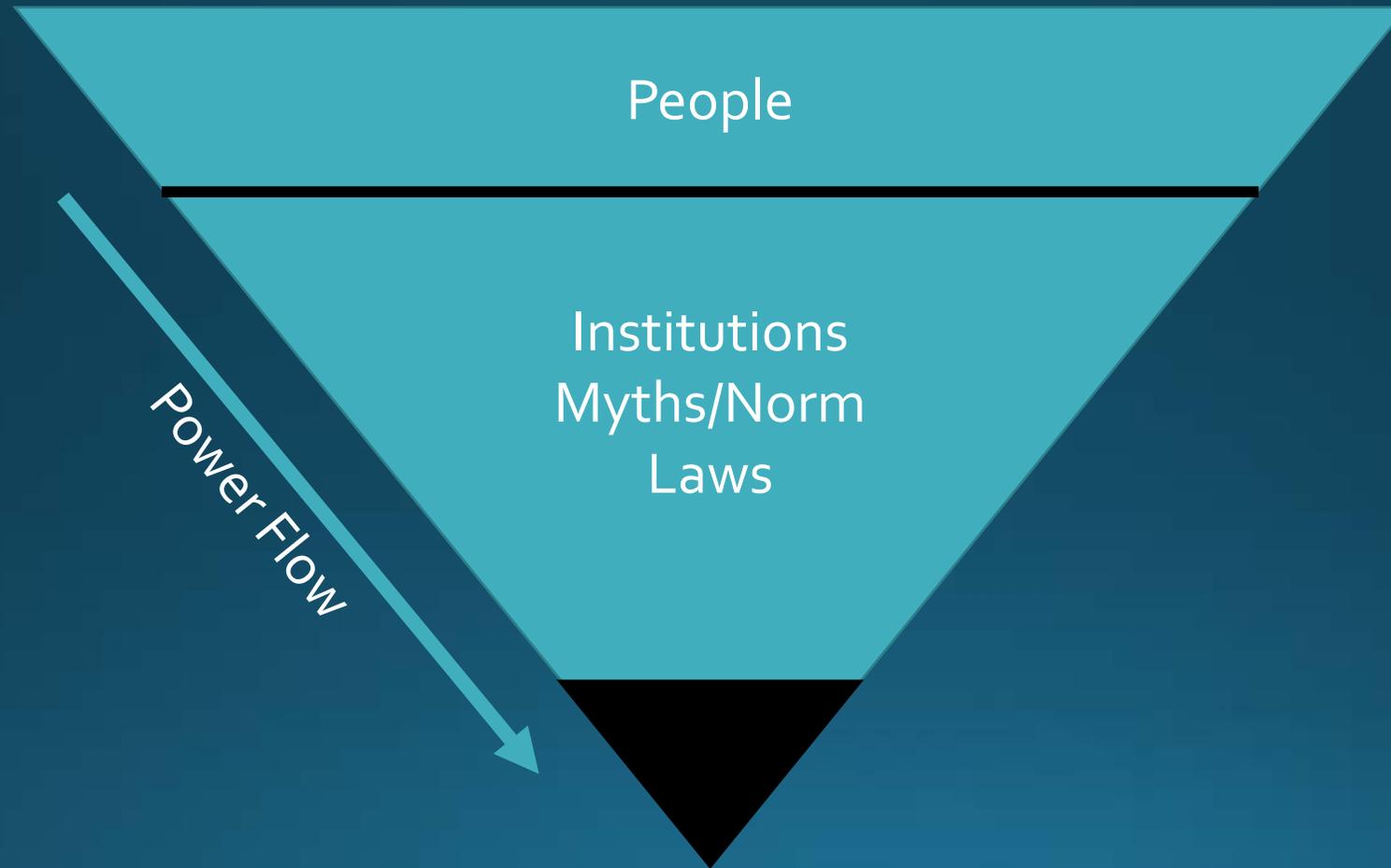
Privilege

Ending the culture of privilege:

1. Positions people to solve their own problems—permanently relieving us of our savior mentality and role.
2. Will multiply opportunities to engage in genuine relationships without fear or prejudice, expand our personal and professional networks, and enrich our human experience.
3. Will allow each of us to stand unwaveringly on our hard-earned accomplishments knowing that without the benefits of privilege we will be more resilient when faced with adversity.

- Natalie Burke, Common Health Action

People Power



Moyer, 2001

Agency

- What makes people feel healthy goes beyond bio-medical health and encompasses things such as safety, financial security, and relationships.
- Agency is a sense of control over one's life and having requisite connections, capacities and opportunities for the things that make one feel healthy.
- Community agency is collective control, connections, capacities, and opportunities, including partnerships with shared decision-making and mutual accountability.

Activism

EFFECTIVE ROLES	INEFFECTIVE ROLES
Empowered and hopeful	Disempowered and hopeless
Positive attitude and energy	Negative attitude and energy
People power: Participatory democracy	Elitist: Self-identified leaders or vanguard
Coordinated strategy and tactics	Tactics in isolation from strategy
Nonviolence/means equals ends	Any means necessary
Promote realistic vision and social change	Unrealistic utopianism or minor reform
Assertive/cooperative (win-win)	Passive or overly aggressive/competitive
Feminist/relative truth/nurture/adaptive	Patriarchal/absolute truth/rigid ideology
Faith in people	Put the "masses" down
Peace paradigm	Dominator paradigm

Social Movements..

Collective actions in which the populace is alerted, educated, and mobilized..

to challenge the powerholders and whole society

to redress social problems or grievances and restore critical social values.

- [Doing Democracy](#), Bill Moyer 2001

Community Building Partnerships

- Engage authentic community residents
- Focus on capacity building among change agents.
- Identify key policies and practices that need reform and develop alliances that have the power to change them.
- Counter popular assumptions that work to reproduce the status quo.

Partnerships

- Aspen Institute, 2004

Participatory Democracy

ALERT, EDUCATE, INSPIRE, INVOLVE



Moyer, 2001



**CALIFORNIA CAN SHOW AMERICA
WHAT GREAT REALLY LOOKS LIKE.**

#GETLOUD

