



# Cornell University

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### **Commitment Statement in support of the National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education**

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The National Academies Action Collaborative on Preventing Sexual Harassment in Higher Education brings together leaders from academic institutions and key stakeholders to collaboratively work toward and share targeted action on addressing and preventing sexual harassment across all disciplines and among all people in higher education. Cornell University joined the Action Collaborative in 2019 to advance Cornell's dedication to prevent and effectively respond to sexual harassment. Cornell is honored to continue its dedication to these goals by renewing our commitment to actively participate in the work of the Action Collaborative.

Cornell is committed to providing a safe, inclusive, and respectful environment in which sexual harassment is not tolerated, and we actively work together as a community to mitigate or eliminate factors in our environment that contribute to the occurrence of sexual harassment. To advance efforts to prevent and effectively respond to sexual harassment, Cornell University reiterates its commitment to the Action Collaborative's shared goals:

1. Facilitate and inform action on preventing and addressing harassment;
2. Share and elevate evidence-based policies and strategies for reducing and preventing sexual harassment;
3. Advance research on sexual harassment prevention, and gather and apply research results across institutions;
4. Raise awareness about sexual harassment and its consequences, and motivate action to address and prevent it; and
5. Assess progress in higher education toward reducing and preventing sexual harassment in higher education.

As we work to implement these shared goals, Cornell is actively working with eCornell to create informative and relevant sexual harassment prevention courses for targeted campus populations; and continues our efforts to promptly and conscientiously address reports of sexual harassment, and other instances discrimination and harassment alleged to have occurred in our programs or activities. Recently, we have revised our relevant policies to ensure they are accessible to our campus community, and we look forward to increased leveraging of intra-campus resources to most effectively engage in sexual harassment prevention programming.

Cornell University hereby commits to support the goals of the National Academies of Sciences, Engineering, and Medicine Action Collaborative on Preventing Sexual Harassment in Higher Education.